From: DOECAST [mailto:DOECAST@hq.doe.gov]

Sent: Friday, March 17, 2006 12:31 PM

Subject: 2006 Departmental Mentoring Program

THE OFFICE OF HUMAN CAPITAL MANAGEMENT INNOVATIONS AND SOLUTIONS

PRESENTS THE

2006 DEPARTMENTAL MENTORING PROGRAM

(Open to all DOE Federal employees)

The Office of Human Capital Management Innovations and Solutions (HR-20) is now opening its 2006-2007 Departmental Mentoring Program for participant registration. This year's program will now include all DOE federal employees. All SES members and GS-13 thru GS-15 employees are invited to serve as program mentors. All other DOE employees are invited to participate as program protégés. Our 2006-2007 program goal is to have 250 SES members to serve as DOE mentors.

The 12-month mentoring program will provide employees with an orientation session and a series of half-day workshops designed to assist mentors and protégés in developing effective mentoring relationships. Quarterly meetings will also be announced to cover special topics of interest that focus on mentoring as a management and leadership tool.

All prospective mentors and protégés must register for the program by completing a profile and application via our web-based tool, "The Mentoring Connection" at www.mentoringconnection.com. The Department's Group ID is: PROS-06. This tool is designed to enable successful matching of program mentors and protégés. The program will begin on March 20, 2006 with registration continuing through April 5, 2006. Interested employees may attend an information briefing on March 23, 2006 in room GH-043/FORS, from 10:00 a.m. – 11:00 a.m. A program orientation will be held on April 5, 2006. Additional information on the program orientation will be sent directly to registered employees. Any questions regarding the program can be directed to Cheri Dent, Departmental Program Manager on (202) 586-9556 or Cheri.Dent@hq.doe.gov.

We look forward to providing you with a successful Mentoring Program this year.